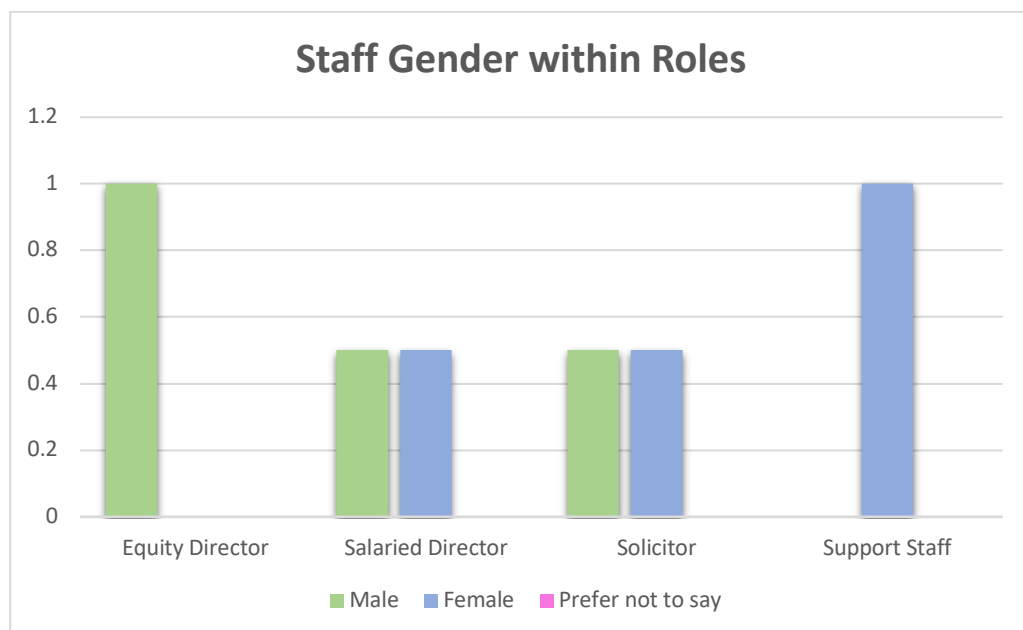
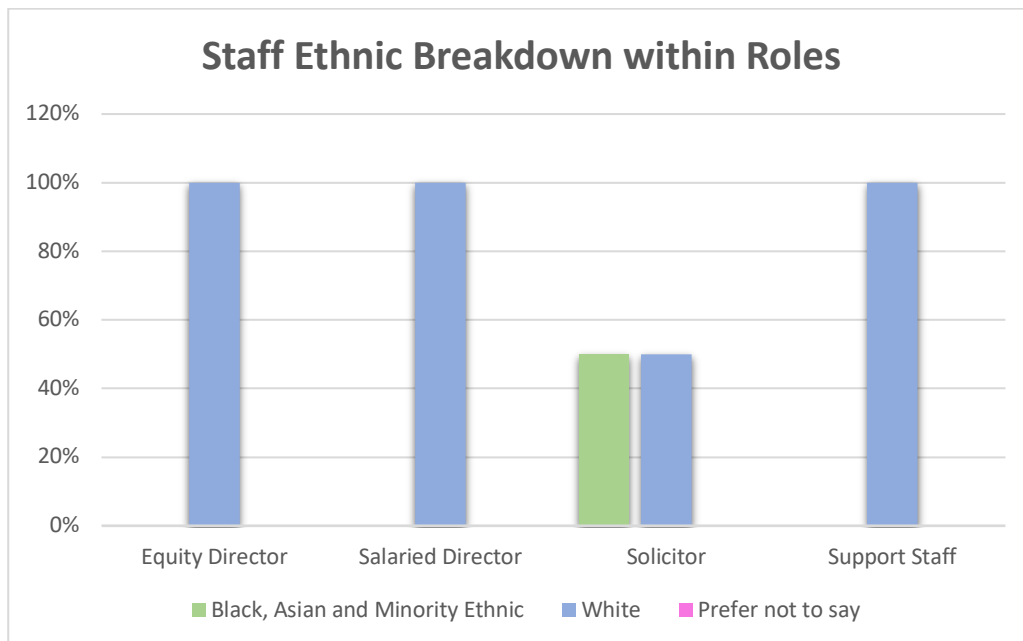




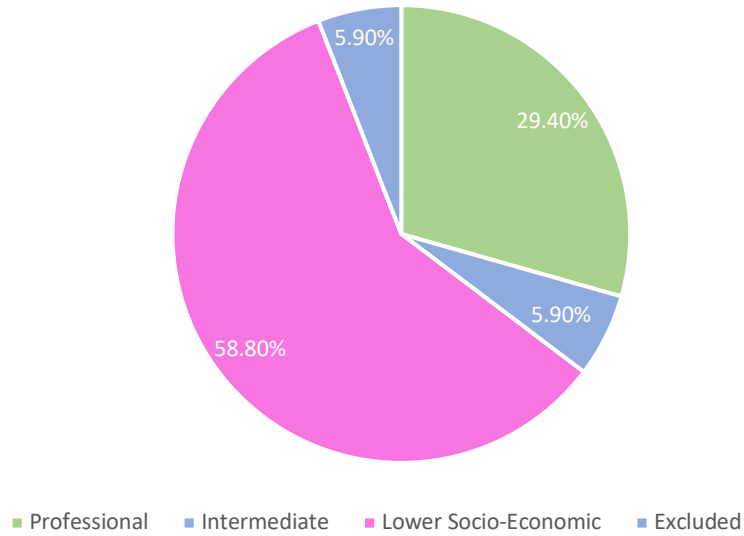
Heseltine Bray
& Welsh Solicitors

working for you

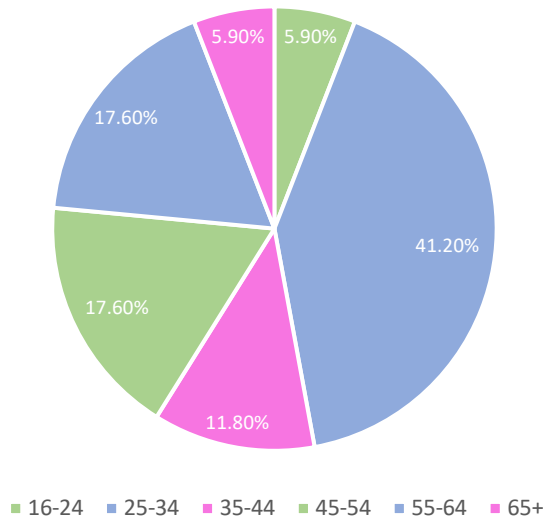
DIVERSITY STATISTICS



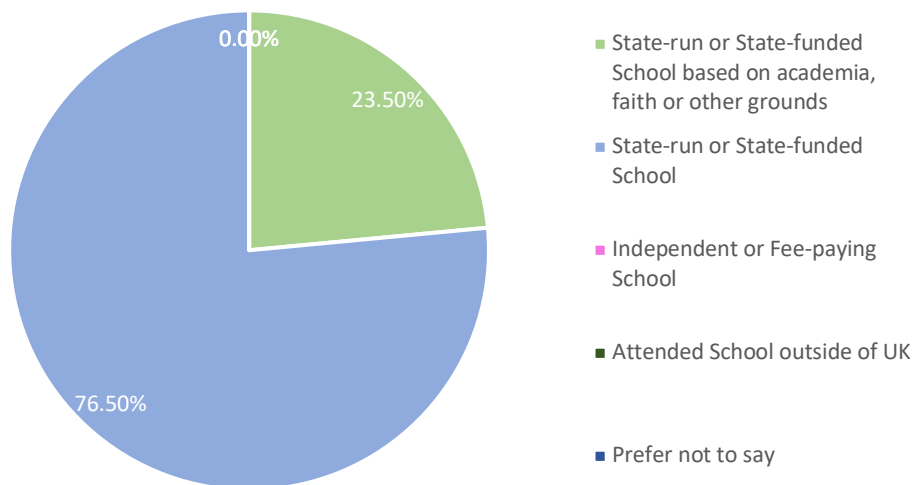
Socio-Economic Backgrounds across the Firm



Age Distribution of Employees across the Firm



Type of School Employee attended between ages 11-16



| Socio-Economic Background | Parents Occupation |
|---------------------------------|--|
| Professional Background | Modern & Traditional Professional |
| | Senior, Middle or Junior Managers |
| Intermediate Background | Clerical and Intermediate Occupations |
| | Small Business Owner |
| Lower Socio-Economic Background | Technical and Craft Occupations |
| | Routine, Semi-Routine Manual & Service |
| Excluded | Prefer not to say |
| | Other |